

Roadmap to 2025

	EPD	RATINGS	ESG	CSR	CO ₂
2021	Prepare LCA M90, M300, M400, M500 and M825 Combi-Wood ✓	NEN-EN-ISO 14001:2015 obtained ✓	Finalise the project for defining ESG policy, including in-depth market analysis, stakeholder analysis, GAP analysis and determination of materiality index ✓	Formulate and implement CSR policy ✓	Offset CO ₂ emissions by 2% compared to 2020
	Obtain certified EPDs for M90, M300, M400, M500 and M825 Combi-Wood and all their variants ✓	EcoVadis Gold maintained ✓	ESG policy defined for the next five years for the Heras Group ✓		
2022	A ranking of our product footprints and actively promote the most sustainable products from the footprint list	NEN-EN-ISO 14001:2015 maintained	Integrate our overall ESG policy into our daily operations through internal lighthouse projects		Offset CO ₂ emissions by 2% compared to 2020
	Temporary and semi-permanent fencing is included within the scope of public tenders	EcoVadis Gold maintained	25% of the rental fleet within the Benelux, Denmark and UK has been made circular		
			ESG rating		0.75% less CO ₂ emissions per quarter within all external transport compared to 2019
2023	We are included in the National Environmental Database	NEN-EN-ISO 14001:2015 maintained		12.5% of the internal Benelux fleet consists of vehicles that run on non-fossil fuels	Offset CO ₂ emissions by 2% compared to 2020
		EcoVadis Gold maintained		Implementation of system integration at HELA	0.75% less CO ₂ emissions per quarter within all external transport compared to 2019
			ESG rating	25% of the rental fleet within the Benelux, Denmark and UK has been made circular	
2025	Visible improvements have been made within our processes	NEN-EN-ISO 14001:2015 maintained	Integrate our overall ESG policy into our daily operations through internal lighthouse projects		Total CO ₂ emissions have been offset by 10% compared to 2020 through investments in renewable energy, energy efficiency or the use of low-carbon technologies.
	An EPD has been prepared for at least 50% of our product range	EcoVadis Gold maintained		Cooperation is pursued with the municipality of Best for the design and embedding of new, local circular chains	Total emissions within external transport are 15% lower compared to 2019
			ESG rating	100% of the rental fleet within the Benelux, Denmark and UK has been made circular	