



## Health and Safety statement - Heras Group

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Heras is the industry leader in Mobile and Permanent Fencing. Health & Safety is priority number one at Heras!

We manage our business in a manner that creates and promotes a safe and healthy environment for all employees both permanent and temporary, our subcontractors and our customers so everyone returns home safely after a working day.

We believe in visible leadership and personal accountability in Health and Safety at all levels throughout our organization.

Heras is committed to the continual improvement in the area of the Occupational Health and Safety Management Systems, according to legal and other requirements by providing healthy working conditions and to include the consultation and participation of workers and their representatives.

This policy statement provides a framework for setting and assessing the relevant objectives, targets and tasks related to health and safety.

### Our commitments

- To conduct our operations with a goal of zero accidents.
- To prevent personal injury and damage to equipment and the environment.
- To provide safe, healthy and secure work conditions for all employees and contractors.
- To stimulate all employees to follow safety education and increase the safety awareness, by implementing the Heras Life Saving Rules and relevant toolbox topics.
- To empower all employees and contractors to stop any unsafe situation.
- To communicate openly on relevant health and safety issues.
- To comply with all applicable legal and regulatory standards.

**Nothing we do is worth being injured for.**

