



## CSR Objectives in 2022

- ➔ By 2027, 25% of the internal Benelux fleet will consist of transport vehicles running on non-fossil fuels. In addition, with each new lease contract, we actively encourage choosing vehicles that align with our objectives; England, Germany and France to follow later on.
- ➔ By 2025, 15% of all external transport will produce less CO<sub>2</sub> emissions compared to 2019.
- ➔ Wherever possible, we encourage the use of transport vehicles that run on LNG, CNG or biofuel – this may have a 3-5% higher kilometre price than conventional fuels – and we will use the degree of renewable fuel usage as a supplier evaluation criterion.
- ➔ By 2025, 100% of the rental fleet within the Benelux, Denmark and UK will have been made circular.
- ➔ Cooperation is pursued with the municipality of Best for the design and embedding of new, local circular chains.
- ➔ Implementation of system integration at HELA in 2023; HCMP and IMP will follow later on.
- ➔ Greater transparency regarding the CO<sub>2</sub> footprint of our locations in Best (NL) and Pelt (BE) by 2023.
- ➔ Organisation Environmental Footprint (OEF) calculation as from 2023.
- ➔ Create a ranking of our product footprints in 2022 and actively promote the purchase of the most sustainable products from the CO<sub>2</sub> footprint list.
- ➔ By 2023, we will be included in the Environmental Database.
- ➔ By 2023, we will have achieved the inclusion of temporary and semi-permanent fencing within the scope of public tenders.
- ➔ Total CO<sub>2</sub> emissions in 2025 will be offset by 10% compared to 2020 through investments in renewable energy, energy efficiency or the use of low-carbon technologies.
- ➔ The focal points in the lifecycle analyses of our products will form the basis for improvements
- ➔ In 2022, we will integrate our overall ESG policy into our daily operations through internal lighthouse projects.
- ➔ By 2025, we will have fully integrated Environmental, Social and Governance (ESG) components into our operations.
- ➔ Redefine preferred suppliers with sustainability as an additional assessment criterion; a price disadvantage of 3-5% is acceptable for the most sustainable supplier.
- ➔ From 2027 onwards, when choosing a steel supplier, we will consider the amount of secondary metal added during the production process in order to keep the consumption of primary raw materials as low as possible.
- ➔ Participation in branch initiatives that are in line with the TMPPG mission and objectives.
- ➔ By 2025, an LCA and EPD will have been prepared for at least 50% of our product range.